



About:

Arts in Color was founded in 2013 as an organization to celebrate, inform and inspire people of color in theatre.

Our Equity and Diversity work is spearheaded by Shavanna Calder. Shavanna has her B.A. from Wellesley College and her Masters from NYU. Her backgrounds in Sociology (as well as theatre) allow her a unique advantage and viewpoint in approaching equity, diversity and cultural awareness in the arts world. Her sessions are designed to foster a brave, and direct environment in order to grapple with this work. This is to allow you and, if applicable, your team to comfortably explore systemic issues and begin to acknowledge, hear, and elevate the voices of the previously unheard. Her consulting strategy is results-driven and transparent. It is designed to provide more equitable and inclusive practices and policies to you as an individual practitioner or within your organization.

- **Examples of Specialties:** Resources for your own education, Cultural & Organizational Assessment, Defining Strategy for you and/or your organization, Facilitation, Co-Hosting, Communications etc.

Initial Consultation \$60/hr (the first hour will be credited to your account shall we proceed with working together)

This initial consultation is for us to get to know one another and to discuss what you've observed as an individual, at your organization or what the current issue is. We'll identify your needs and concerns and discuss skill & communication gaps that exist. During this meeting, we'll also have the chance to facilitate the gateway to a proposal and begin the steps needed to confirm a satisfactory initial scope of work. It is likely that this scope will be a first version that evolves as this work is both ongoing and responsive.

Past Clients:

[TYA-USA](#)

[Musical Theatre Educators Alliance](#)

[Trusty Sidekick](#)

[Innovative Voice Studio](#)

Sophie Dougadir, School Counselor

FACILITATOR BIOS* (on occasion Arts in Color collaborates with other EDI Facilitators)

Shavanna Calder (Founder of Arts in Color, Equity & Diversity Strategist) recently co-produced and co-hosted TYA/USA's Listen, Learn, Lead: Antiracism in TYA Series, a nationwide learning programming that served nearly 1,000 TYA professionals in exploring antiracism in their work and the field at large. Shavanna holds a Master's Degree from NYU and also received her BA from Wellesley College where she studied Sociology & Cinema and Media Studies. She has worked with individuals on their Equity & Diversity journey as well as companies/organizations such as Musical Theatre Educators Alliance, Rock the Audition, Stage Door Experience, Trusty Sidekick and Innovative Voice Studio. She is first generation and still identifies as a sociologist at heart. Shavanna was also the editor of Arts in Color (a site about people of color in theatre), which she started in 2013. The Arts in Color team shared auditions, history, news, celebrated showcasing seniors and much more. Additionally she is the Creative Director of Mujer! (a feminist fashion magazine that defies patriarchal definitions of beauty). Whilst doing all of this she also worked full time at NYU, in various departments, for over 7 years.